

August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting		
⊠Action Item		⊠ Open Session		
☐ Information Only		□ Executive Session	nn	
Title:	The second secon	ITB #2022-07 PPE Supplies for the District		
Originator/Department:	Child Health			
Recommendation:	To approve the	purchase of PPE Supplies for the district fr	om Sita Business Systems	
Background/Discussion:	The supply bid	(ITB 2022-07) was held on March 10, 2022 valuated and reviewed to be the best offer	for PPE supplies. Sita Business	
Goals:	The state of the s	ive Systems & Planning .		
Funding Source & Budget:	ESSER I, II, III			
Contract Information: (If applicable)	Contract Amount: SITA Business Systems in the amount of \$416,700 annually. Total not to exceed \$1,250,100 over 3 years.  Renewing Contract:			
Person(s) Responsible for	Mrs. La Vonna Arrington			
Implementation:				
Mrs. LaVonna Arrington,		Reviewed by:		
Child Health	Lavons	is huis ton	8-2-22	
Ms. Constance Burnes, Instructional Superintendent Student Support Services	1	ue W. Burner		
Mrs. Coaky Cook, Director of Federal Programs	Coa	by Cook	8-2-222	
Edward McMullen, Director of Purchasing	Golia	Mallulla	8/2/2022	
Mrs. Crystal Billingsley-Briggs, Chief School Financial Officer	Mysk	D. Pougo	8/2/22	
Superintendent's Approval:	Dr. Mark A S	ullivan, Superintendent	8/18/22 Date:	
Board Approved:	Dr. Mark A.Sr	Mivan, Superintendent	915122 Date:	



#### Board Agenda

August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting	
□Action Item		□Open Session	
□Information Only		☐ Executive Ses	
Title:	Discovery Educ	Cation	
Originator/Department:	and the second s	es, Instructional Superintendent- Network II Iliams- Curriculum and Instruction	
Recommendation:	To approve th not to exceed	e purchase of Discovery digital resources for \$93,200.00.	all K-12 teachers and students
Background/Discussion:	Discovery Education provides compelling high-quality content, ready-to-use activities, useful teaching and assessment tools, and professional learning resources to provide educators everything needed to facilitate instruction and create a lasting educational impact in the learning environment.		
Goals:	Pillar I: Studen	t Achievement and Student Success	
Funding Source & Budget:	ESSER II		
Contract Information: (If applicable)	Contract Amo	unt: \$93,200.00 Renewing Contract: th: One Year	☐ Yes ☐xx No
Person(s) Responsible for	Dr. Evelyn Hines, Instructional Superintendent- Network II		
Implementation:	Dr. Pamela Williams- Curriculum and Instruction		
Reviewed by:			
Dr. Evelyn Hines, Instructional Superintendent Network II	Dr &	velyn Hines	8-11-2023
Dr. Pamela Williams Executive Director Curriculum and Instruction	Pami	da R. Williams	August 11, 2022
Dr. Jermaine Dawson Academic Officer	-9		8-11-2022
Mrs. Coaky Cook Director, Federal Programs	Chah	Fook	8:11-22
Mr. Edward McMullen Director, Purchasing	Edun	Miglielle	8/11/2022
Mrs. Crystal Briggs, CFSO	Charate	QB. Price	8/11/2022
Superintendent's	(1)	\ 30	
Approval:	Dr. Mark Sukivan, Superintendent		
Board Approved:	Mark Sullivan,	Superintendent	7/15/22



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting	
☐Action Item		☐ Open Session	
☐nformation Only		☐ Executive S	Session
Title:	ALEKs - McGra	w Hill	
Originator/Department:	Dr. Pamela Wi	lliams- Curriculum and Instruction	
Recommendation:	To approve the purchase of 3000 ALEKS 6-12 mathematics subscriptions for students in grades 6 through 12 for a total cost of \$64,795.00		
Background/Discussion:	ALEKS is a research-based, online learning program that offers course products for Math. Rooted in 20 years of research and analytics, ALEKS is a proven, online learning platform that helps educators and parents understand each student's knowledge and learning progress in depth, and provides the individual support required for every student to achieve mastery.		
Goals:	Pillar I: Studen	t Achievement and Student Success	
Funding Source & Budget:	ESSER II		
Contract Information: (If applicable)	Contract Amou Renewing Con Contract Lengt		
Person(s) Responsible for	Audra Akinsanya, STEM Coordinator,		
Implementation:	Dr. Pamela Wi	lliams, Executive Director of Curriculum and	Instruction
		Reviewed by:	
Dr. Pamela Williams Executive Director Curriculum and Instruction	Pame	la R. Williams	July 7, 2022
Mrs. Coaky Cook Director, Federal Programs	Con	& Cook	8.11.22
Dr. Jermaine Dawson Academic Officer	Alex	my 1	8-11-2022
Mr. Edward McMullen Director, Purchasing	Eleru	Al allulen	1 / /
Mrs. Crystal Briggs, CFSO	Augate	OB. Price	8/11/2022
Superintendent's Approval:  Dr.	Mark Sullivan,	Superintendent Date:	3/18/22
Board Approved:	Mark Sullivan,	Date	9/15/22



# Board Agenda

August 23, 2022 Board of Education Work S	Session	September 13, 2022 Board of Education Meeting	
□Action Item		□ Open Session	
□Information Or	nly	☐ Executive Ses	ssion
Title:	NearPod		
Originator/Department:	Cedric Tatum-	Education Technology/ Dr. Pamela Williams	- Curriculum and Instruction
Recommendation:	To approve the purchase of NearPod and Flocabulary digital resources for all K-12 teachers and students.  Total Cost: \$115,660.38		
Background/Discussion:		online student engagement platform to be upport student learning through interactive co	
Goals:	Pillar I: Studen	t Achievement and Student Success	
Funding Source & Budget:	ESSER II		1-9
Contract Information: (If applicable)	Contract Amor	unt: \$115.660.38 Renewing Contract: th: One Year	☐ Yes ☐x No
Person(s) Responsible for Implementation:	Mr. Cedric Tatum Dr. Pamela Williams		
		Reviewed by:	
Mr. Cedric Tatum Director, Education Technology	Celi ?	Det-	7/14/2022
Dr. Pamela Williams Executive Director Curriculum and Instruction	Rame	la R. Williams	July 14, 2022
Dr. Jermaine Dawson Academic Officer	1	Jem K	8-11-2022
Mrs. Coaky Cook Director, Federal Programs	Coal	Cook	8.11.22
Mr. Edward McMullen Director, Purchasing	Eden	Millulow	Shikozz
Mrs. Crystal Briggs, CFSO	Austr	OB. Prices	8/11/2022
Superintendent's Approval:			8/18/22
Board Approved:	1	1.	9/15/20



August 23, 2022 Board of Education Work		September 13, 2022 Board of Education Meeting			
⊠Action Item □Information	· ·	•			
Control of the Unit of the Control o	School Status	on			
Title:					
Originator/Department:	Dr. Kecia Topping Chapman, Ex. Director of Assessment, A Dr. Jermaine Dawson, Chief Academic Officer	ccountability and Research			
Recommendation:	To approve the payment of \$136,500.00 to School Status for a district-wide				
	communication tool that integrates key student performance data to increase communication among educators, district administrators and student families.				
Background/Discussion:	School Status will allow for District and School Leaders as				
Background/Discussion.	high-level trends and drill down into a specific area, track				
27	comprehensive integrated data, both current and historic				
	various levels in order to meet your overall vision for grov				
an in an area	platform also provides a Parent communication tools witlenable relationships to grow and parent engagement to i				
Goals:	Pillar 1: Student Success	ici ease.			
Funding Source & Budget:	ESSER III				
Contract Information:	Contract Amount: \$136,500.00				
(If applicable)	Renewing Contract: ⊠ Yes □ No				
	Contract Length: Annual Membership Renewal				
Person(s) Responsible for Implementation:	Dr. Kecia Topping Chapman and Dr. Jermaine Dawson				
implementation.	Reviewed by:				
Dr. Kecia Topping Chapman,					
Ex. Dir. Assess., Acct. and	Kecia Topping Chapman				
Research	Court topports creations	1 10 10 10 10 10 10 10 10 10 10 10 10 10			
Mrs. Coaky Cook		M			
Federal Program Director	( bahy bok	8.11.2022			
Dr. Jermaine Dawson Chief Academic Officer		8-11-2022			
Mr. Edward McMullen	(10 C) Alkan no	0///			
Director, Purchasing	alle Illaller	8/12/2022			
Mrs. Crystal Briggs	Children Din	C/11/22			
CSFO	4 19, 10 My	8/11/2			
Superintendent's	11 22 112	e: 8/18/22			
Approval:	Dr. Mark Sullivad, Superintendent	e: 21.0/2C			
Board Approved:	S. Mark Suitable, Superinteriorine	Q1 112			
board Approved.	Date	9/15/22			
	Dr. Mark Sullivan, Superintendent				



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting			
⊠Action Item		☑Open Session			
□Informatio		☐ Executive Session			
Title:		cademic Resource Management (ARM) Platf			
Originator/Department:	Dr. Pamela Wil Dr. Jermaine D	Dr. Kecia Topping Chapman, Ex. Director of Assessment, Accountability and Research Dr. Pamela Williams, Executive Director of Assessment, Accountability and Research Dr. Jermaine Dawson, Chief Academic Officer			
Recommendation:	Executive Cabir	To approve purchase of the Glimpse Achievement Resource Manager (Arm) Annual License, Implementation Installation and Setup, District Level Functional Training and Executive Cabinet Meetings. Amount not to exceed \$85,565.00.			
Background/Discussion:	Glimpse K12 will Provide an Academic Resource Management (ARM) platform and services to effectively measure the education Return on Investment (eROI) for Birmingham City Schools. This data will be used to help optimize the budget around the resources that directly impact student achievement.				
Goals:		t Success; Pillar 4: Effective Systems and Pla	nning		
Funding Source & Budget:	ESSER III				
Contract Information: (If applicable)	Contract Amou Renewing Contr Contract Length	ract: 🛛 Yes 🗀 No			
Person(s) Responsible for Implementation:	Dr. Kecia Topping Chapman, Dr. Pamela Williams and Dr. Jermaine Dawson				
		Reviewed by:			
Dr. Kecia Topping Chapman, Ex. Dir. Assess., Acct. and Research		ping Chapman			
Dr. Pamela Williams. Ex. Dir. Curriculum & Instruction	Same	la Wellen	8-11-2022		
Mrs. Coaky Cook Federal Program Director	Coah	la Wellen	8-11-2022		
Dr. Jermaine Dawson Chief Academic Officer	SAM		8-11-2022		
Mr. Edward McMullen Director, Purchasing	Collens	Mellulle	8/12/2022		
Mrs. Crystal Briggs CSFO	CANO	QB. Buss	8/11/22		
Superintendent's Approval:	Dr. Mark Sulh	Date: _	8(18/22		
Board Approved:	Dr. Mark Sullis	Date:	9/15/22		



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting			
⊠Action Item		⊠Open Session			
□Informa	ation Only	☐ Executive Session	1		
Title:	Curriculum Ass	sociates			
Originator/Department:	Dr. Pamela Wi	Dr. Kecia Topping Chapman, Ex. Director of Assessment, Accountability and Research Dr. Pamela Williams, Executive Director of Assessment, Accountability and Research Dr. Jermaine Dawson, Chief Academic Officer			
Recommendation:		e payment of \$1,222,728.25 to Curriculum A Cher Toolbox, Professional Development and			
Background/Discussion:	Teachers use of intervention. students need strengths and learning paths modules to fill	i-Ready is a comprehensive assessment and instruction program for grades K-12. Teachers use diagnostic results to group, track growth and pinpoint areas for intervention. Teachers can also assign lessons to target standards and skills when students need support Reports give teachers a foundational understanding of students' strengths and areas of needs. <i>i-Ready Personalized Instruction</i> delivers individualized learning paths which provide tailored short, targeted lessons and student focused modules to fill any foundational gaps from grades 8 and below.			
Goals:	Pillar 1: Studer	nt Success			
Funding Source & Budget:	ESSER III				
Contract Information: (If applicable)	Renewing Con Contract Lengt	Contract Amount: \$ 1,222,728.25 Renewing Contract: ⊠ Yes □ No Contract Length: 1 Year Renewal			
Person(s) Responsible for Implementation:	Dr. Kecia Topp	Dr. Kecia Topping Chapman, Dr. Pamela Williams and Dr. Jermaine Dawson			
		Reviewed by:	·		
Dr. Kecia Topping Chapmar Ex. Dir. Assess., Acct. and Research	1,	Kecía Toppíng Chapman			
Dr. Pamela Williams. Ex. Di Curriculum & Instruction	r. Sc	mla Weller	8-19-22		
Mrs. Coaky Cook Federal Program Director	Coa	In Cook	8.19.22		
Dr. Jermaine Dawson Chief Academic Officer	Chima	ine Jameson (J.M)	8-19-22		
Mr. Edward McMullen Director, Purchasing	Elem	Allellellen	8/19/2022		
Mrs. Crystal Briggs CSFO (	- 6 Mal	OB Knig	8/19/2022		
Superintendent's Approval:	Dr. Mark Sullivan	Superintendent Date:	19/24		
Board Approved:	Dr. Mark Sullivan	Superintendent Date:	15/22		



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting			
⊠Action Item □Information Only		⊠Open Session  □ Executive Session			
Title:		High Dosage Tutoring/United Way			
Originator/Department:	Dr. Jermaine D	awson/Dr. Ann McGough			
Recommendation:	provide High	That approval is granted to partner with United Way of Central Alabama to provide High Dosage Tutoring for students in grades K-12 with all BCS schools in the amount of 1,495,350			
Background/Discussion:	United Way of Central Alabama, in consultation with BCS, will design and implement a tutoring program for students identified as at- risk based on district and state achievement data. The partnership will involve the signing and management of college tutors who will be vetted through an application and background screening process.				
Goals:	Pillar 1: Studer	nt Success	28		
Funding Source & Budget:	ESSER II				
Contract Information: (If applicable)	Contract Amou Renewing Cont Contract Lengt				
Person(s) Responsible for Implementation:	Dr. Jermaine D	awson and Dr. Ann Marie McGough			
Reviewed by:					
Dr. Ann McGough Principal Academic Coach	anu	The Sough	8/17/22		
Coaky Cook Federal Programs Director	Lo	aly Cook	8.17.22		
Dr. Jermaine Dawson Chief Academic Officer	A	mel	8/17/22		
Mr. Edward McMullen Director, Purchasing	4 Den	Mahullen	- 8/17 pozz		
Mrs. Crystal Briggs CSFO	Model	213. Briggs	8/17/2022		
Superintendent's Approval:  Dr.	Mark Sullivan,	Superintendent	Date: 8(18/2~		
Board Approved:	Mark Sullivan,	Superintendent	Date: 9/15/22		



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting			
⊠Action Item □Information Only		⊠Open Session  □ Executive Session			
Title:	The second secon	Purchase Four (4) Nursing Anne Full Body Simulators from Pocket Nurse			
Originator/Department:		II/Career Technical Education (CTE)	T OCKET WUTSE		
Recommendation:	Approval be gr the Health Scie	Approval be granted to purchase four Nursing Anne Full Body Simulators to be used with the Health Science programs at G.W. Carver, Huffman, P.D. Jackson-Olin, and A.H. Parker High Schools, in the amount of \$37,07.91 per school for a grand total of \$148,307.64.			
Background/Discussion:	Training with the highly realistic Nursing Anne Simulator allows learners to use their knowledge of medical equipment to check breathing rate, bilateral blood pressure assessment, heart rate, and various other health indicators that help determine a course of action. They are computer controlled mechanical simulators that mimic human physiology and display symptoms and disease processes as they present in an actual patient. Human patient simulators can accurately respond to procedures such as a mechanical ventilation, CPR, intravenous medication, and catheterization.				
Goals:		t Achievement and Student Success			
Funding Source & Budget:	Perkins Allocat	ion			
Contract Information: (If applicable)	Contract Amount:  Renewing Contract:   Yes   No  Contract Length: 1 Year				
Person(s) Responsible for Implementation:	High School Health Science Teachers				
Reviewed by:					
Melissa Cottrell, CTE Coordinator	Melissa C	Cottrell	8/11/2022		
Dr. Clarissa Reese, Director of Post-Secondary Readiness	Darissa	Kly	8/11/2022		
Dr. Jermaine Dawson, Academic Officer	Jun	raine Nauso	8/11/2022		
Mr. Edward McMullen, Director of Purchasing	Delin	Millellen	8/11/2022		
Crystal Briggs, CSFO	Atomotion	OB Buis	8/12/2022		
Superintendent's Approval:	Mari Sullivali,	Superintendent Date:	3/18/22		
Board Approved: Dr.	Mark Sullivan,	Superintendent Date:	22/81/4		



August 23, 2002 Board of Education Work Session		September 13,2022 Board of Education Meeting		
⊠Action Item				
$\square$ Information On	ıly	☐ Executive S	ession	
Title:	riveWay Peer	r Helper Program		
Originator/Department: Stu	udent Suppor	rt Services, School Counseling		
to im	Approval granted to renew agreement with ThriveWay Peer Helpers to train faculty and staff to continue with implementation in schools and begin in schools that have not fully implemented the program.			
be les far	Implement ThriveWay Peer Helpers to empower students to be emotionally, socially, behaviorally and academically successful. School Counselors and Teachers may use K-12 lessons that are grade level specific to address bullying, abuse, drug and alcohol, suicide, family dysfunction, peer pressure, loss and grief.			
	Offer prevention and support teaching students communication, coping, and problem solv skills to equip them with the knowledge to support their peers through life's daily challeng			
Funding Source & Budget: Th	riveWay Pee	er Helpers Grant		
		unt: \$130,000.00		*** DK:
(ii applicable)	Renewing Contract: ⊠ Yes □ No Contract Length: 10/1/22-9/30/23			
Person(s) Responsible for Dr. Taqua Lewis, Coordinator of School Counseling				
Implementation:				
ARELO EL EL CONTROL DE LA CONT		Reviewed by:	_	
Dr. Taqua Lewis Coordinator of Guidance and School Counseling	Non	Tayu Xr	Augi	ust 11, 2022
Constance W. Burnes Instructional Superintendent of Student Support Services	metan	ue W. Burner	a	egyest 11, 202
Edward McMullen Director or Purchasing	Deca	Alkthellen	8	/16/2022
Crystal Billingsley Briggs Chief Financial Officer	Motal	28. Pmcs	8	119/2022
			J	
Superintendent's Approval:	ark Syllivan	Superintendent	Date: 8	19/22
Board Approved:	HOIC		Date:	15/22



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting		
⊠ Action Item □ Information Only				
Title:	ReThink Ed Un	ReThink Ed Universal Social and Emotional Learning Curriculum		
Originator/Department:	Ameet Bosmia	, Interim Director of Social and Emotional Lea	arning	
Recommendation:		ranted to renew contractual agreement with otional learning curriculum.	ReThink Ed for the universal	
Background/Discussion:	promote indivi	contract with ReThink Ed will equip teachers idual student growth with their social, emotion success in school and the community.		
Goals:	Pillar 1: Studer	nt success		
Funding Source & Budget:	Title IV			
Contract Information: (If applicable)	Contract Amount: \$92,000 Renewing Contract: ⊠ Yes □ No Contract Length: 1 year			
Person(s) Responsible for Implementation:	Vernita Dobbins, Stephanie Pearson Jackson, Clifford Thomas, Ameet Bosmia			
Reviewed by:				
Ameet Bosmia, Interim Director of Social and Emotional Learning	(J	M2	8/11/2022	
Constance W. Burnes, Instructional Superintendent of Student Support Services	Conetas	ne W. Burner	8/11/2022	
Coaky Cook, Director of Federal Programs	Coak	Cook	8.11.2022	
Edward McMullen, Director of Purchasing	Gillen	Al Illu On	8/16/2022	
Crystal Billingsley Briggs, Chief School Financial Officer	Curate	26. Brigs	8/19/2022	
Superintendent's Approval:	Z ke Mark Sulkivan	Date:	3/19/22	
Board Approved:	Mark Sullivan,	Date:	7/15/22	



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting		
⊠Action Item		⊠Open Session		
☐ Information Only		□ Executive Session		
Title:	2022-2023 C	ontract Lease Renewal Agreement for E	BCS Non-Traditional High	
Originator/Department:	Department	of Student Success		
Recommendation:	That approval be granted to renew an agreement with Abyssinia Missionary Baptist Church, located 2301-Avenue E, Birmingham, AL 35218, effective August 1, 2022-July 31, 2023. The agreement allows the BCS non-traditional high school program to use the Abyssinia Baptist Church as one of the sites for its non-traditional high school program			
Background/Discussion:	Abyssinia Missionary Baptist Church will be used as one of the sites to accommodate the BCS-DRP site/campus office and Learning Facility for students enrolled in the DRP/ Fast track program. The site will provide students who are enrolled in the nontraditional high school program a safe and secure learning facility, as well as an environment for students to receive Blended Instruction.			
Goals:		nt Success -To provide sites in close proxim order to increase participation in the progra	•	
Funding Source & Budget:	General Funds	s (Budget: Dropout Recovery 8234)		
Contract Information: (If applicable)	Renewing Cor	unt: \$24,000.00 htract:		
Person(s) Responsible for Implementation:	Judith M. Ros	s, Director of Student Success		
		Reviewed by:		
Judith M. Ross Director of Student Success	Indet	hM. Ross	August 11, 2022	
Constance W. Burnes Instructional Superintendent of Student Support Services	int an	w. Burner	August 11, 2022	
Edward McMullen Director of Purchasing	Gen	Methellen	8/16/2022	
Crystal Briggs Chief Financial officer	Mysta	2B.Pms8	8/19/2022	
Superintendent's Approval:	Mark Sullivan	Date:	3/9/22	
Board Approved:	Dr. Mark Sulliv	Date: _	9/15/22	



August 23,2022 Board of Education Work	Session	September 13, 2022 Board of Education Meeting		
⊠Action Item				
☐Information	Only	☐ Executive Ses	sion	
Title:	Jefferson Cour	ty Youth Detention Center MOU and Agr	eement	
Originator/Department:	Director of Stu	dent Success		
Recommendation:		nded that the board agree to renew the N nty Detention Center for the 2022-2023 so		
Background/Discussion:	In the MOU, The Birmingham City Board of Education will assess a 4% administrative fee from the total ETF allocation earmarked for the Jefferson County Youth Detention Center (treatment center). The funds allocate to Jefferson County Youth Detention Center (treatment center) shall be used to provide the following specific education services:  *Teachers (4) and Clerical Personnel (1)  *Student Supplies  * Computers  *Summer Programs			
Goals:		nt Success ential personnel and supplies to ensure t ter receive educational services.	hat students in the Juvenile	
Funding Source & Budget:	General			
Contract Information: (If applicable)	Contract Amount: \$415,236.68  Renewing Contract:   ☐ Yes ☐ No  Contract Length: One year			
Person(s) Responsible for Implementation:	Judith M. Ross			
		Reviewed by:		
Judith M. Ross Director of Student Success	Judet	the M. Ross	August 11, 2022	
Constance Burnes Instructional Superintendent, Student Support Services	Consta	avec Burney 5. H.		
Edward McMullen Director of Purchasing	Theun	Mellellen	8/19/2022	
Crystal Briggs Chief Financial Officer	Owak	2 B. Rriggs	8/19/2022	
Superintendent's Approval:  Or.	Mark gullivan,	, Superintendent	te: 8/19/22	
Board Approved:	Mark Sullivan,	Superintendent	9/15/22	



August 2 Board of Education	40 1 E- 1 10 10 10 10 10 10 10 10 10 10 10 10 1	September 13, 2022 Board of Education Meeting	
⊠ Action Item ⊠ Open Session			
□Informa	ormation Only Executive Session		
Title:	PowerSchool Application Re	enewals, Expansion and Training/Support	
Originator/Department:	Assessment, Accountability Information; and Student Se	and Research; Education Technology; Human Resources; Services Departments	tudent
Recommendation:	That approval be granted to	pay PowerSchool for a total cost not to exceed \$575,000 f	or the yearly
14		t fees to continue the use of the PowerSchool products list	
Background/Discussion:		Data Dashboard used by employees to enable robust discuss	
		used to develop and administer local assessments using the tion software used to manage employment applications, er	
		es and classified evaluations.	inployee records,
9		used by our parents to complete online registration and for	applications to
	specialty schools including of		
		e mandated student information system used to maintain s	
	address climate and culture	dent behavior recognitions and behavior concerns on a cor	itinuous basis to
	A STATE OF THE STA	Aanagement System (LMS) that integrates with our SIS. BC	S Teachers use this
	as a digital platform to deliv		or reactive to use time
Goals:	Pillars I, II, III and IV		
Funding Source & Budget:	General Funds: Not to Exce	ed \$340,441.14 ESSER III: \$159,813.09 School Climate Tran	sformation Grant:
	\$66,357.32		
Contract Information:	Contract Amount: Not to E	xceed \$ 575,000.00	
(If applicable)	0	☑ Yes □ No	
. ().		1, 2022 – September 30, 2023	
Person(s) Responsible:	Dr. Kecia Chapman, Ms. Ma	ria Lyas, Mrs. Jenikka Oglesby, and Dr. Teresa Thomas	
Ada Adaria Luca FOA/DDIS/A	TSS Connelinator	Reviewed by:	
Ms. Maria Lyas, 504/PBIS/M		Maria y Lya	8-11-22
	of Student Information Syste	ems Jueca Thomas	8/1/2022
Ms. Coaky Cook, Director of		Coablook	8.11.22
Dr. Kecia Chapman, Executive Accountability & Research	ve Director of Assessment,	Fracia / hug man	0.11-22
TO THE CONTRACTOR OF T	uctional Superintendent Stud		8 1. 26
Support Services	actional superintendent stud	Constance W. Burner	8-11-22
Mrs. Jenikka Oglesby, Huma	n Resources Officer	Cemphoe Workestar	8:11-27
Mr. Lorenzo Hines, Technolo	ogy Officer		8/12/22
Dr. Jermaine Dawson, Acad	emic Officer	CAAH	8-11-22
Dr. Spencer Horn, Chief of S	Staff	Spins H	P-20-12
Mr. Edward McMullen, Purd	chasing Director	Elen AKAJulen	8/11/2022
Mrs. Crystal B. Briggs, Chief	School kinancial Officer	MotiOB. Briss	8/11/2022
Superintendent's	Ten 2		/
Approval:		Date: 8/18/22	
P	Or Mark Sullivan, Int		
Board Approved:	Mrs.	Date: 9 15 22	
	Dr. Mark Sullivan, Inte	erim Superintendent	



August 23, 2022 Board of Education Work Session		August 13, 2022 Board of Education Meeting			
⊠Action Item		⊠Open Session			
☐Information		☐ Executive Session			
Title:	Annual Insurance for 2022-2023 ATBE General Liability/Error and Omission Liability Fund Coverage				
Originator/Department:	Ed McMullen,	Finance			
Recommendation:	That approval be granted to renew the District's General Liability/ Error and Omission Liability Fund Coverage with ATBE for the 2022-2023 year for the amount not to exceed \$144,547.				
Background/Discussion:	Insurance coverage includes District General Liability in the amount of \$1,000,000 for each claim made; \$2,000,000 coverage period aggregate; Error and Omissions coverage of Misconduct and harassment of \$100,000 for each claim made and \$300,000 coverage period aggregate. Deductible of \$15,000 per claim. October 1, 2022, through September 30, 2023.				
Goals:	Pillar IV: Effective Systems & Planning				
Funding Source & Budget:	General Fund				
Contract Information: (If applicable)	Contract Amount: Not to exceed \$144,547.00  Renewing Contract:				
Person(s) Responsible for Implementation:	Edward McMullen, Purchasing Director				
	Reviewed by:				
Edward McMullen, Director of Purchasing	Colum	All Alluben	4/17/2022		
Crystal Billingsley-Briggs, Chief School Financial Officer	Crysta	B. Puiss	8/16/22		
			,		
		1			
Superintendent's Approval:		Sullivan, Superintendent	Date: 8 18 22		
Board Approved:	 Dr. Mark A S	ullivan, Superintendent	Date:		



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting			
⊠Action Item					
☐Information	Only	☐Executive Session	1		
Title:	Annual Insurar	nce for 2022-2023 ATBE Automobile Liability	Coverage		
Originator/Department:	Ed McMullen,	Finance			
Recommendation:		be granted to renew the District's Automobil 022-2023 year for the amount not to exceed			
Background/Discussion:		offers coverage of buses, autos, vans, pickup			
Coole	STATE OF THE PERSON NAMED IN COLUMN	ilers. The policy covers approximately 246 veries. The policy covers approximately 246 veries.	hicles.		
Goals:		ive systems & Planning			
Funding Source & Budget:	General Fund				
Contract Information:	Contract Amou				
(If applicable)	Renewing Contract:   Yes   No				
Person(s) Responsible for	Contract Length: Annual until terminated by either party  Edward McMullen, Purchasing Director				
Implementation:	Edward Welvidien, Furchasing Director				
		Reviewed by:			
Edward McMullen,	(100	( VII MI Co	c/ /		
Director of Purchasing	Educa	Milleda	8/17/2022		
Crystal Billingsley-Briggs, Chief School Financial Officer	Crysto	OB. Pricks	8/16/RZ		
( )					
Superintendent's Approval:	The state of the s	K	Date:		
	Dr. Mark A	Sullivan, Superintendent			
Board Approved:	Dr. Mark A S	ullivan Superintendent	Pate: 13/22		



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting		
⊠Action Item		⊠Open Session		
$\square$ Information	Only	☐ Executive Session	n	
Title:	State Insurance	State Insurance Fund (SIF) Property Insurance Fund		
Originator/Department:	Ed McMullen,	Finance		
Recommendation:	That approval be granted to renew the District's Property Insurance Coverage with the State of Alabama Division of Risk Management for an amount not to exceed \$1,015,000, effective October 1, 2022 and expiring September 30, 2023.			
Background/Discussion:	The insurance is for coverage of the District's buildings and contents. Annual agreement based on property in use and surplus facilities. There is a \$5,000 deductible per occurrence per building and contents.			
Goals:	Pillar IV: Effective Systems & Planning			
Funding Source & Budget:	General Fund			
Contract Information:	Contract Amount: Not to exceed \$1,015,000.			
(If applicable)	Renewing Contract: 🖂 Yes 🗆 No Contract Length: 12 months			
Person(s) Responsible for Implementation:	Edward McMullen, Purchasing Director			
		Reviewed by:		
Edward McMullen, Director of Purchasing	adum	McAllellen	8/16/2022	
Crystal Billingsley-Briggs, Chief School Financial Officer	My	DP, Dung	8/12/22	
	·		,	
Superintendent's Approval:	Date: 8/18/22			
	Dr. Mark	Sullivan, Superintendent		
Board Approved:	Dr. Mark AS	ullivan, Superintendent	Date: 4/13/22	



August 23, 2022 Board of Education Work S		September 13, 2022 Board of Education Meeting			
⊠Action Item	⊠ Open Session				
□Information	Only Executive Sessio	n			
Title:	Child Nutrition Programs Equipment Purchase				
Originator/Department:	Operations-Child Nutrition				
Recommendation:	To grant approval to purchase necessary various pieces of equipment from Birmingham Restaurant Supply (BRESCO) for local school cafeterias at a projected cost of \$798,074.94.				
Background/Discussion:	The Child Nutrition Program (CNP) periodically purchases needed equipment to replace and upgrade equipment that can no longer be repaired and has outlasted the average lifespan of commercial equipment. The Alabama State Department of Education (ALSDE) has established a pre-approved capital equipment list for CNP. The School Food Authority may purchase items from this list, following competitive federal, state or local procurement procedures, as applicable, without submitting a request to ALSDE. Purchases will be made from BRESCO through the Purchasing Association of Central Alabama (PACA) commercial equipment bid #39-21.				
Goals:	Pillar IV - Effective Systems and Planning				
Funding Source & Budget:	Child Nutrition Programs				
Contract Information: (If applicable)	Contract Amount: \$798,074.94  Renewing Contract: ☐ Yes ☒ No  Contract Length: 6/27/2022 – 6/26/2023 with renewal, at County's option, each fiscal year until 2024.				
Person(s) Responsible for Implementation:	Michelle Sailes, Director of Child Nutrition				
Reviewed by:					
Mrs. Michelle Sailes, Director of Child Nutrition	Michell Sales	Date: 8-15-2022			
Mr. Donald McCrackin, Operations Officer	hast bach.	Date: 8 - 15 - 3022  Date: 6 - 15 - 7077			
Mr. Edward McMullen, Purchasing Director	Wew Midleller	Date: 8/15/2022			
Mrs. Crystal Billingsley-Briggs, Chief School Financial Officer	CholeB. Brigg	Date: 8/15/2022			
Superintendent's Approval:	Mark Sullivan Date:	8/18/25			
Board Approved:	Mark Sullivan Date:	9/13/22			



August 23, 2022 Board of Education Work Session		September 13,2022 Board of Education Meeting		
⊠Action Item		☐ Open Session		
□Information	Only	☐ Executive Session	n	
Title:	Automatic St	udent Computer Monitoring - SlateXP	(Learn Safe)	
Originator/Department:	Operations –	Security Department		
Recommendation:	To approve the renewal license to SlateXP Inc., in the amount not to exceed \$63,410.00			
Background/Discussion:	SlateXP empowers administrators & counselors to quickly and confidently intervene, it provides school staff with actionable data that identifies at-risk online behavior, protects vulnerable users and ensures a culture of digital responsibility.			
Goals:	Pillar IV: Syst	ems & Planning		
Funding Source & Budget:	FY22 Supple	mental Appropriation Funding (ETF)		
Contract Information: (If applicable)	Contract Amount: \$63,410.00 Renewing Contract: ⊠ Yes □ No			
	Contract Length: One (1) year ALJP2022-211			
Person(s) Responsible for Implementation:	John L. Bak	er, Director of Safety & Security		
	100 (100 (100 (100 (100 (100 (100 (100	Reviewed by:		
John L. Baker, Director, Safety & Security	John	of. Baker	8 12 2222	
Mr. Donald McCrackin, Operations Officer	1 /m	Why h.	9.15.2022	
Edward McMullen, Director of Purchasing	allem	Mighallon	8/15/2022	
Crystal Billingsley- Briggs, Chief School Financial Officer	Opport	213. Parso	8/15/2022	
Superintendent's Approval:	Mark Sull van,	Date:	8/19/22	
Board Approved:  Dr.	Mark Sullivan,	Date:	9/13/27	



August 23, 202 <b>1</b> Board of Education Work Session		September 13, 2021.  Board of Education Meeting			
☐ Action Item☐ Information Only		⊠Open Session  □ Executive Session			
Title:	Electrical U	pgrades for CCTV Cameras - Hyd	e Engineering		
Originator/Department:	Operations	s - Security			
Recommendation:	To approve the Electrical Upgrades on CCTV Camera system for forty - three (43) schools and facilities from Hyde Engineering in the amount not to exceed \$260,000.00.				
Background/Discussion:	The CCTV camera system that our district is currently using in a number of our schools is antiquated, and there are components that are no longer available. This prevents technicians from effectively supporting the ongoing repairs that are needed to ensure full operation. Therefore, the district desires to purchase an Electrical upgraded for our CCTV cameras, from Hyde Engineering.				
Goals:	Pillar IV: Effective Systems & Planning				
Funding Source & Budget:	FY23 Supplemental Appropriation Funding (ETF/ATF)				
Contract Information:	Contract Amount: \$260,000.00  Renewing Contract: ☐ Yes ☒ No  Contract Length: 1 year				
Person Responsible for Implementation:	Mr. Donalg	McCrackin			
		Reviewed by:			
Mr. Donald McCrackin, Operations Officer Mr. Edward McMullen,		Whath.	3.1p.7022		
Director of Purchasing	Collen	AllAllullen	8/16/2022		
Mrs. Crystal B. Briggs, Chief School Financial Office	Chippian	213. Bugs	8/16/2022		
The state of the s	Mark A. SuNiv	Date:	0/18/22		
Board Approved:	Mark A. Sulliva	Date:	9/13/22		



August 23, 2021 Board of Education Work Session		September 13, 2021 Board of Education Meeting				
⊠ Action Item □ Information Only		⊠Open Session □ Executive Session				
Title:	Bush STEA	M Academy Upgrades – Trawick Contractors Inc.				
Originator/Department:	Operations					
Recommendation:		e the Bush STEAM Academy Upgrades in the amount of 2.00 from Trawick Contractors Inc.				
Background/Discussion:	desires to a	In an effort to improve the quality of Bush STEAM Academy, BCS desires to award the bid and contract to Trawick Contractors, Inc.  The bid process was conducted, and evaluated, reviewed, and determined to be the best offer at \$1,097,082.00.				
Goals:	Pillar IV: Ef	ffective Systems & Planning				
Funding Source & Budget:	Capital	Capital				
Contract Information:	Renewing (	Contract Amount: \$1,097,082.00  Renewing Contract: ☐ Yes ☒ No  Contract Length: N/A				
Person Responsible for Implementation:	Mr. Donald	l McCrackin				
		Reviewed by:				
Mr. Donald McCrackin, Operations Officer	1/1/1	Hugh- 2.16.7077				
Mr. Edward McMullen, Director of Purchasing	Colem	Allaller 8/16/2022				
Mrs. Crystal B. Briggs, Chief School Financial Officer	Mustal	2B. Brigs 8/17/2022				
Superintendent's Approval:	Mark A. Sufliva	Date: 8 19 22				
Board Approved:	r. Mark A. Gulliva	n, Superintendent				



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting				
⊠Action Item						
☐Information	Only	☐ Executive Session	☐ Executive Session			
Title:	Various Pla	yground Upgrades (Argo Building	Company LLC.)			
Originator/Department:	Operations					
Recommendation:	To accept t	To accept the base bid of \$2,772,000.00 and award the conversion				
	of the Various Playground Upgrades to Argo Building Company					
	and execute the contract.					
Background/Discussion:	In an effort	to improve the quality of playgro	unds, BCS desires to			
	award the	bid and contract to Argo Building (	Company LLC.			
		ocess was conducted, and evaluate				
	determined	d to be the best offer at \$ <mark>2,772,00</mark>	<mark>0.00</mark> .			
Goals:	Pillar IV: Ef	fective Systems and Planning				
Funding Source & Budget:	Capital / 21	.20				
Contract Information:	Contract Amount: \$2,772,000.00					
	Renewing Contract:					
	Contract Length: 1 year					
Person Responsible for						
Implementation:	Mr. Donald McCrackin					
		Reviewed by:				
Mr. Donald McCrackin,	// 2	111				
Operations Officer		Whay L-	9.19.7022			
Mr. Edward McMullen,	49	William -	celest			
Director of Purchasing	Will	u glillellen	8/19/2022			
Mrs. Crystal B. Briggs,						
Chief School Financial	Exystal B. Briggs 08/19/202					
Officer						
Superintendent's	alia ia					
Approval:	Dr. Mark A Sullivan, Superintendent					
Board Approved:	Mark A Sully		014			
	YA	Date:	9/5/2			
Dr.	Mark A. Sulliva	an, Superintendent				



August 23, 2022 Board of Education Work Session			tember 13, 2022 of Education Meeting		
⊠Action Item		⊠Open Session			
□Informati	ion Only		utive Session		
Title:	Sale of Counc	ill Elementary School Prop		Metsactiverysis	
Originator/Department:	Operations	обитального допесийся состам баталилительным видом дом, субе доможений поискований подом выскативаем выскатива В применения		NAMES OF THE PROPERTY OF	
Recommendation:	the total of \$4	To approve the sale of Councill Elementary School property to United, LLC for the total of \$470,000.00 and give the Superintendent authority to execute all documents related to the sale of the property.			
Background/Discussion:	BCS would lik Board Approv	BCS would like to sell this surplus property in the amount of \$470,000.00 with Board Approval, giving the Superintendent authority to execute all documents related to the sale of the property.			
Goals:	entrana Paramana antina paramana paramanana paramana para	ive Systems and Planning		ndusienennoum	
Funding Source & Budget:	N/A				
Contract Information: (If applicable)	Contract Amount: \$470,000.00  Renewing Contract: ☐ Yes ☒ No  Contract Length: N/A				
Person(s) Responsible for Implementation:	Mr. Donald Mc	Crackin		Modernationship	
		Reviewed by:			
Mr. Donald McCrackin, Operations Officer	Am	1 hach	8.19.200	manner con	
Mr. Edward McMullen, Director of Purchasing	Ellew	Mithella	1 8/19/2022	THE PROPERTY OF	
Mrs. Crystal Billingsley-Briggs, Chief School Finance Officer	Crysta	B. Briggo	08/19/2020	2	
	r. Malk A. Syllivan,	Superintendent	Date: 8/19/22	BPHE BILLIANS CO.	
Board Approved:	. Mark A. Sullivan, S	Suberintendent	Date: 9/5/22	materialsuspenses	



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting			
⊠Action Item					
☐Information	Only		□Executive	Session	n
Title:	Gymnasium Flo	oor Replace	ement South Hampton K	- 8 and C	liver K-8
Originator/Department:	Operations - A	thletics			
Recommendation:	Requesting acceptance of the bid from Gym Service and Installation Company, Inc. to remove and replace the gymnasium floors at South Hampton K-8 and Oliver K-5 in the amount of \$248,362.				
Background/Discussion:	The gym floors at both schools have received extensive water damage and require full replacement.				
Goals:	Pillar IV: Effec	tive System	ns and Planning		
Funding Source & Budget:	Capital 2120				
Contract Information: (If applicable)	Contract Amount: \$248,362 Renewing Contract: ☐ Yes ☒ No Contract Length: 1 year				
Person(s) Responsible for Implementation:	Henry C. Pope, Director of Athletics				
		Review	ved by:		<b>一种人类的现在分词</b>
Mr. Henry Pope, Director of Athletics	Henra	C. Par			0/15/2022
Mr. Donald McCrackin, Operations Officer		Ma	1/~		Co: 15:2022
Mr. Edward McMullen, Director of Purchasing	9 Dune	All	Allallen		8/15/2022
Mrs. Crystal B. Briggs, Chief School Financial Officer	CMAR B. Buggo 8/15/2022				8/15/2022
Superintendent's Approval:	Mark A. Sulliv	an, <del>Su</del> peri	ntendent	Date:	8/18/25
Board Approved:	Mark Suttiva	n, Superi	ntendent	Date:	9/13/22



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting		
⊠Action Item		⊠ Open Session		
□Information	Only	☐Executive Session	1	
Title:	9 '	Gymnasium Bleacher Replacement South Hampton K-8, Smith Middle and Ramsay Auxiliary Gym		
Originator/Department:	Operations -	Athletics		
Recommendation:	the bleacher Gym in the a	acceptance of the bid from Toadvine, In is at South Hampton K-8, Smith Middle, Imount of \$252,354.00.	and in Ramsay Auxiliary	
Background/Discussion:	There have been multiple repairs to the bleachers currently at each facility in effort to extend usability, however there is extensive damage in multiple areas that present safety hazards and require replacement.			
Goals:	Pillar IV: Eff	ective Systems and Planning		
Funding Source & Budget:	Capital 2120			
Contract Information: (If applicable)	Contract Amount: \$252,354.00 (ITB #2022-15)  Renewing Contract: ☐ Yes ☒ No  Contract Length: 1 year			
Person(s) Responsible for Implementation:	Henry C. Pop	pe, Director of Athletics		
Contraction of the Contraction o		Reviewed by:		
Mr. Henry Pope, Director of Athletics	Henry	C-Pape	8/15/2022	
Mr. Donald McCrackin, Operations Officer	1 A Par	March	10.16.2012	
Mr. Edward McMullin, Director of Purchasing	Elleria	Allaller	8/15/2022	
Mrs. Crystal B. Briggs, Chief School Financial Officer	Chyote	28. Prigs	8/15/2022	
Superintendent's Approval:	Mark A. Swill	an Superintendent	8/22/22	
Board Approved:	Mark A. Sulliv	Date:	9/15/22	



August 23, 2022		September 13, 2022	
Board of Education Work	Session	Board of Education Meeting	
⊠ Action Item			
☐Information	Only	☐ Executive Session	
Title:	Alabama Good	will Industries	
Originator/Department:	Special Educat	ion Department	
Recommendation:	To contract with Alabama Goodwill Industries, Inc. to participate in the 2022-2023 (WBL) Work - Based Learning Program for Fall 2022-Summer 2023 in the amount not to exceed \$70,000.00 The target population will consist of high school students with significant disabilities or barriers that plan to enter the workforce upon graduation.		
Background/Discussion:	To assist high school students with significant disabilities or barriers that will successfully transition into the workforce upon graduation with employability skills, through paid on the job training opportunities, job readiness instruction, virtual career exploration, digital literacy and technology instruction, offsite job shadow experience, a wellness experience for nutrition, summer student participation stipend and self-advocacy activities for Fall/Winter/Summer 2022-2023.		
Goals:	Pillar 1: Studer	nt Success	
Funding Source & Budget:	IDEA Part B		
Contract Information: (If applicable)	Renewing Con	unt: Not to exceed \$70,000.00 tract: ⊠ Yes □ No th: October 2022 -July 2023	
Person(s) Responsible for Implementation:	Pamela Wimbi	ish, Director of Special Education	
		Reviewed by:	
Pamela Wimbish, Director of Special Education	Tam	ela Wimpish 8/18/22	
Constance Burnes, Instructional Superintendent of Student Support Services	Line	gray Byrney 3.th	
Edward McMullen, Director of Purchasing	Weller	All Mullen 8/18/2022	
Crystal Billinglsey-Briggs, Chief Financial School Officer	Phyot	OB. Priso 8/18/2022	
Superintendent's Approval:	lark Sultivan, Superin	Date: 8/19/22	
Board Approved:	Mark Sullivan, Superintendent		



August 23, 2022		September 13, 2022		
Board of Education Work	Session	Board of Education Meeting		
⊠ Action Item				
□Information		☐Executive Session	)	
Title:	Contract with	Milestones Behavior Group		
Originator/Department:	Special Educat	ion Department		
Recommendation:	provide service disabilities wit	Milestones Behavior Group in an amount not es and support to the district to address the r h significant behavioral needs.	needs of students with	
Background/Discussion:	The recommendation is to contract with Milestones Behavior Group to provide research-based behavior evaluations, recommendation and applied behavior analysis services for student who exhibit significant behavioral concerns which warrant a more specialized research-based approach to eliminate behaviors which are impeding their learning and the learning of others. This will include continuing to provide services based on legal settlements to address behavioral needs.			
Goals:	Pillar 1- Studer	nt Success		
Funding Source & Budget:	IDEA 3210			
Contract Information: (If applicable)	Contract Amount: Not to exceed 200,000.00  Renewing Contract: ☑ Yes □ No  Contract Length: 10/2022-9/30/2023			
Person(s) Responsible for Implementation:	Pamela Wimb	ish, Director of Special Education		
DESIGNATION OF THE PARTY OF THE PARTY.		Reviewed by:		
Pamela Wimbish Director of Special Education	(Jamel	& Wimbiah JSP	8/30/22	
Constance Burnes Instructional Superintendent of Student Support Services	Gristan	W. Burner	8/30/22	
Edward McMullen, Purchasing	Elecu	Mallullen	8/3/2022	
Crystal Briggs, CSFO	Chroto	O.B. Briss	8/31/22	
Superintendent's Approval:	. Mark Sullivar	Date:	9/7/22	
Board Approved:	Mark Sullivan	Date:	9/15/22	



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting	
⊠ Action Item □ Information		⊠Open Session □ Executive Session	
Title:		rvices with Glenwood	
Originator/Department:	Special Educati		
Recommendation:		s granted to contract with Glenwood, Inc.	
Background/Discussion:	Glenwood provides educational and residential services for students with Autism and Behavioral Disorders. This contract will meet educational/IDEA obligations and continued supports for BCS students placed at Glenwood through state and district recommendation.		
Goals:	To continue ind students.	dividual service provision regulated through	IDEA at Glenwood for BCS
Funding Source & Budget:	IDEA		
Contract Information: (If applicable)	Contract Amount: Not to exceed \$150,000.00  Renewing Contract: ☐ Yes ☒ No  Contract Length: 12 Months 10/2022 − 09/2023		
Person(s) Responsible for Implementation:	Pamela Wimbis	sh, Director of Special Education	
		Reviewed by:	
Pamela Wimbish Director of Special Education	Pan	rela Winshool	8/18/22
Constance Burnes, Instructional Superintendent of Student Support Services	Consto	nce Burner s.H.	
Edward McMullen Purchasing Director	Deux	Millellen	8/18/2022
Crystal Billingsley-Briggs Chief School Financial Officer	Chypa	B.Pniss	8 /18/2022
Superintendent's Approval:	2k, Mark Sullivan,	Superintendent Date:	3/19/22
Board Approved:	Mark Sullivan,	Superintendent Date:	9/13/22



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting	
⊠Action Item		☐ Open Session	
□Information	Only	☐ Executive Session	n
Title:	Request for Inc	dividualized Paraprofessionals for the 2022-2	2023 school year.
Originator/Department:	Student Suppo	rt Department/Special Education	
Recommendation:	That approval	is granted to contract with Therapeutic Spec	ialists Alabama, Inc.
Background/Discussion:	the second control of	de and classroom service will be provided to al Education Plan (IEP)	individual students according
Goals:	To continue to	provide one-to-one support for students wi	th severe behavioral needs.
Funding Source & Budget:	General/IDEA		
Contract Information: (If applicable)	Contract Amou Renewing Con Contract Lengt	tract: 🛛 Yes 🗆 No	2023
Person(s) Responsible for Implementation:	Pamela Wimbi	sh, Director of Special Education	
		Reviewed by:	
Pamela Wimbish Director of Special Education	Pan	rela Wambish	8/18/22
Constance Burnes, Instructional Superintendent Student Support Services		ner Burnes 5. H.	
Edward McMullen Purchasing Director	Ellen	Altaller	8/18/2022
Crystal Billingsley-Briggs Chief School Financial Officer	Auste	2B. Pris8	8/18/2022
Superintendent's Approval:	Mark Sullivan	Superintendent Date:	8/19/22
Board Approved:  Dr. Mark Sullivan, Superintendent  Date: 913/22			



(8/23/2022) Board of Education Work Session		(9/13/202 Board of Educatio			
⊠Action Item		☐Open Session			
☐ Information Only		☐Executive Sessi	☐ Executive Session		
Title:	Direct Commu	Direct Communications Professional Services			
Originator/Department:	Sherrel Stewar	t/Strategy and Communications			
Recommendation:	Approval of a one-year contract with Direct Communications for media/branding support in the amount of \$446,000.00.				
Background/Discussion:	Scholars in Birmingham City Schools made significant gains on state assessments in Spring 2022. The success confirms that academic instruction in Birmingham City Schools is moving in the right direction to close achievement gaps and to elevate the level of learning to meet and even surpass state averages in core subjects. Birmingham City Schools will launch an aggressive media blitz immediately following the state release of the assessment results. This will include earned media, paid advertising, and community/stakeholder engagement.				
Goals:	Pillar IV: Effective Systems and Planning (To Inform and engage the public, students, employees and stakeholders on BCS Success)				
Funding Source & Budget:	General Fund				
Contract Information: (If applicable)	Renewing Con Contract Lengt	h: One Year			
Person(s) Responsible for Implementation:	Sherrel Stewar	t			
		Reviewed by:			
Sherrel Stewart Communications Officer	Sh	Other	8/19/32		
Edward McMullen Purchasing Director	Eller	Mestheller	8/19/2022		
Crystal Billingsley Briggs CSFO	Ountal B. Buggs 8/19/22				
Superintendent's Approval:	Mark Sullivan,	Date	:8(19/2e		
Board Approved:	Take	Date	9/13/22		



August 23, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting		
⊠Action Item □Information Only				
Title:	One to one	computing for Pre-K and Kindergarten stud	dents	
Originator/Department:	Joanne Step	ohens, Ph.D./Information Technology		
Recommendation:	That approval be granted to purchase devices for one to one computing for Pre-k and Kindergarten students from Apple in the amount of \$1,130,375.00 (see attached quote).			
Background/Discussion:	Our new reality is that mobile devices and internet access have become the lifeline for all Birmingham City Schools (BCS) students. In 2020 new devices were purchased for students in grades 1-12. The Pre-K and Kindergarten population utilized existing district purchased Chromebooks and iPads. These devices are now end of life and cannot be updated.			
Goals:	Pillar I – Stu	dent Success; Pillar IV – Effective Systems	& Planning	
Funding Source & Budget:	ESSR II			
Contract Information: (If applicable)	Contract Amount: Cooperative Contract PEPPM 528991 Renewing Contract: ☐ Yes ☒ No Contract Length: NA			
Person(s) Responsible for Implementation:	Arlene Williams, Director of Early Learning Joanne Stephens, Ph.D., Director of Information Technology			
		Reviewed by:		
Arlene Williams Director of Early Learning	Gilen	e Vhli	8/19/22	
Joanne Stephens, Ph.D. Director of Information Technology	Joan	me Stephens,	8/19/22	
Lorenzo Hines Technology Officer	V	,	,	
Coaky Cook Director of Federal Programs	Coak	n Cook	8.19.22	
Edward McMullen Director of Purchasing	Alex	Mollala	8/19/2022	
Crystal Briggs Chief Financial Officer	Owo	DB. Buss	8/19/2022	
Superintendent's Approval:	Mark Sullivan, Superintendent			
Board Approved:	lark Sulliva	Superintendent Date:	2/13/22	



		September 13, Board of Education		
⊠ Action Item		⊠Open Session		
□Information	Only	☐ Executive Session	n	
Title:	Donations			
Originator/Department:		Crystal B. Briggs/Finance Depart	ment	
Recommendation:				
	3 d d	That the attached list of donations be	approved.	
Background/Discussion:				
Goals:	e i lea			
Funding Source & Budget:				
Contract Information:	Contract Amount: N/A			
(If applicable)	Renewing Contract: ☐ Yes ☐ No Contract Length: NA			
Person(s) Responsible for	Tall and the	a an adan ndan san		
Implementation:	Crystal B. Brigg	s, Finance Department		
		Reviewed by:		
327 331				
Crystal Billingsley-Briggs Chief School Financial Officer	Curt	03 Briss	9/7/2022	
		. 003	10 10 10 10 10 10 10 10 10 10 10 10 10 1	
Superintendent's		lu'		
Approval:	131	1 Julian	e: 9/1/22	
		livan, Superintendent	e: 4/1/22	
Board Approved:		110	9/13/22	
	Dr. Mark Sullivan Superintendent			

#### DONATIONS SEPTEMBER 2022

Name of Recipient	Amount of Donation	Donor	Purpose of Donation
Barrett Elementary	\$10,000.00	Blue Cross and Blue Shield of Alabama Be Healthy Schools	support the health and well being o the students
Bush Hills Academy	\$8,000.00	State Senator Linda Coleman- Madison	For academic support
Carver High	\$8,000.00	State Senator Linda Coleman- Madison	For academic support
Christian K-8	\$1,000.00	The Dick's Sporting Goods Foundation's Sports Matter Foundation	To support the sports programs
Christian K-8	\$5,000.00	State Senator Rodger Smitherman	To support general educational purposes
Brown Elementary	\$4,629.62	State Representative Louise Alexander	For general educational purposes
Brown Elementary	\$1,500.00	State Representative Louis Alexander	For general educational purposes
Epic Elementary	\$1,500.00	Birmingham Urban League	To support a Fun Day
Glen Iris Elementary	\$500.00	The New York Life Grief- Sensitivity Initiative Grant	The school was selected as at Grief- Sensitivity School. The money will be use to order bereavement material, and to support bereavement training for staff.
Green Acres Middle	\$4,629.62	State Representative Louise Alexander	For general educational purposes
Green Acres Middle	\$1,600.00	State Representative Louise Alexander	For general educational purposes
Hudson K-8	\$8,000.00	State Senator Linda Coleman- Madison	For academic support
Huffman High	\$8,000.00	State Senator Linda Coleman- Madison	For academic support
Huffman Middle (revision) (initially approved for Huffman Academy)	\$2,500.00	City Councilor Clinton Woods	For staff professional development
Jackson-Olin High	\$8,000.00	State Senator Linda Coleman- Madison	For academic support
Minor Elementary	\$4,629.62	State Representative Louise Alexander	For general educational purposes

#### **DONATIONS SEPTEMBER 2022**

Putnam Middle	\$5,000.00	State Senator Dan Roberts	For general educational support
Smith Middle	\$8,000.00	State Senator Linda Coleman- Madison	For academic support
Smith Middle	\$3,000.00	State Representative Mary Moore	For general educational purposes
Wenonah High	\$5,000.00	State Representative Louise Alexander	For general educational purposes
Woodlawn High	\$500.00	State Representative Neil Rafferty	To support Woodlawn cheerleading program
Woodlawn High	\$2,000.00	City Councilor Clinton Woods	To support the FBLA program
Wylam Elementary	\$4,629.62	State Senator Priscilla Dunn	For general educational purposes



September 13, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting			
⊠Action Item		⊠Open Session			
☐ Information Only		☐Executive Session			
Title:	Request to Approve BCS Learning Loss Intercession Pay Schedule SY 22-23				
Originator/Department:	Jenikka Oglesby, HR Officer/Human Resources Department				
Recommendation:	To approve the recommendation for the BCS Learning Loss Intercession pay				
		schedule for SY 22-23 positions.			
Background/Discussion:	BCS is recomm	mending the BCS Learning Loss Interce	ssion pay schedule:		
	Counselors - \$60 per hour Enrichment (Certified) - \$60 per hour				
		nly) - \$60 per hour			
	CNP Manager	rs -\$33 per hour			
	All other Class	sified (Front Office, Paras, and Non-Cer	tified Staff)- \$30 per hour		
Goals:	Pillar II – Tean	n Excellence			
Funding Source & Budget:	ESSER II - \$1,5	500,000.00			
Contract Information:	Contract Amo				
(If applicable)	Renewing Cor				
Person(s) Responsible for	Contract Leng Jenikka Ogles				
Implementation:	Jerrikka Ogles	Бу			
		Reviewed by:			
Ms. Jenikka Oglesby Human Resources Officer	Can	hlea Odlolia	916122		
Mrs. Coaky Cook Federal Programs Director	Hoa	In Cook!	9-6-22		
Dr. Jermaine Dawson Chief Academic Officer	Jeur	raine Delisso	9-6-22		
Mrs. Crystal Billingsley-Briggs Chief School Financial Officer	Amat	OB. Duys	9/6/22		
Superintendent's Approval:	Mark Syllivan	Superintendent	e: 9/7/22		
Board Approved:	Mark Sullivan.	Superintendent	e: 2/15/22		



September 13, 2022 Board of Education Work Session		September 13, 2022 Board of Education Meeting		
⊠Action Item		⊠Open Session		
☐Information	Only	☐ Executive Sessio	n	
Title:	Request to A	pprove Proposed Salary Schedules for	FY 22-23	
Originator/Department:	Jenikka Ogles	by, HR Officer/Human Resources Depart	ment	
Recommendation:	To approve t	he proposed Salary Schedules for FY 22	2-23	
Background/Discussion:	The proposed salary schedule includes the minimum 4% salary increases as mandated by the Alabama State Department of Education and any additional updates presented and approved in the proposed budget for 2022-2023.			
Goals:	Pillar II – Tean	n Excellence and Pillar IV –Effective Syste	ms and Processes	
Funding Source & Budget:	All Funds	100 M		
Contract Information:	Contract Amo			
(If applicable)	Renewing Contract:   Yes  No Contract Length: NA			
Person(s) Responsible for	Jenikka Oglesby			
Implementation:				
		Reviewed by:		
Ms. Jenikka Oglesby Human Resources Officer	Cone	blea Odlesky	917122	
Mrs. Crystal Billingsley-Briggs Chief School Financial Officer	Dryok	28. Paris	9/7/2022	
Superintendent's Approval:		ac Jullis	9/7122	
	Dr Wark cull	ivan, Superintendent	Date	
Board Approved:		dla	9/13/22	
	Dr. Mark Sull	livan, Superintendent	Date	



N/A Board of Education Work Session		September 13, 2022 Board of Education Meeting	
		☑Open Session □Executive Session	
Title:	FY2022-FY2023 Proposed Operating Budget for All Funds		
Originator/Department:	Crystal B. Briggs, Finance Department		
Recommendation:	That the Board approve the FY2022-FY2023 Budget for all fund types.		
Background/Discussion:	The Budget has been presented in Public Hearings on September 7, 2022 and September 13, 2022. This document is for all funds and covers the period of October 1, 2022 through September 2023.		
Goals:	Pillar IV- Effective Systems for Planning		
Funding Source & Budget:	All Source of Funds for the FY23 Budget		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: □ Yes ☒ No Contract Length: N/A		
Person(s) Responsible for Implementation:	Crystal B. Briggs		
Reviewed by:			
Crystal B. Briggs Chief School Financial Officer	Ouple	B. Mugs	9/6/22
			,
Superintendent's Approval:  Dr. Mark Sullivan Superintendent  Date: 9 122			
Board Approved:  Dr. Mark Sullivan, Superintendent  Date: 91522			